



WHOLE FOOD NUTRIENT SOLUTIONS

## STANDARD PROCESS INC. FACT SHEET

### **Brief History**

- Standard Process Inc. has been in business for 88 years.
- The company was founded by Dr. Royal Lee, a native of Dodgeville, Wisconsin, in 1929.
- Standard Process moved to Palmyra, Wisconsin, in 1987; its first offices were located in Milwaukee near Marquette University, where Dr. Lee studied dentistry.
- Standard Process is in its third generation of family ownership. Charles C. DuBois serves as president.

### **Company Information**

- Standard Process is the visionary leader in whole food nutrient solutions. We apply systems thinking to holistic nutrition that empowers practitioners to transform lives.
- The company currently employs more than 350 people at its corporate headquarters in Palmyra, Wisconsin.
- Standard Process' corporate headquarters, which includes its manufacturing facility, is 287,000 square feet. The manufacturing facility is certified organic.
- In December 2013, Standard Process opened a second distribution center. The 20,000-square-foot facility is located in Phoenix.
- The company grows crops used in its supplements on company-owned, certified organic farmland, also located in Palmyra, Wisconsin, 1.5 miles west of the manufacturing facility. The farm's processing facilities are certified organic.
  - More than 80 percent of all raw plant ingredients that go into our products come from the 420-acre Standard Process certified organic farm.
  - The Standard Process FarmHouse, opened in 2013, is a two-story, 7,500-square-foot building featuring offices, meeting rooms, a wraparound porch, and greenhouse. The first floor includes interactive displays and a media room to educate visitors about organic farming methods used at Standard Process.
- The company's Clinical Science, Education, and Innovation team is responsible for new product development, scientific validation of products and practices, and provides education advances for clinicians and patients.
- In 2017, Standard Process ushers in a new era of innovation with the development of the Standard Process Center of Excellence at the North Carolina Research Campus in Kannapolis, North Carolina, set to open in early 2018.
- Standard Process offers more than 300 products to health care professionals through its three product lines:
  - Standard Process whole food supplements
  - Standard Process Veterinary Formulas™
  - MediHerb® herbal supplements (sole U.S. distributor for Australian-based company)

- Standard Process also owns one subsidiary, Lee Engineering, which offers unique wellness solutions.
  - Introduced in 2015, Lee Engineering's Royal Lee Organics offers Intelligent Healthful Living™ solutions for home flour milling.
- The company has an A+ rating from the Better Business Bureau of Wisconsin, Inc.

### **Employee Benefits Overview**

- Health care plan that includes medical, prescription plan, dental, vision, hearing and alternative medicine
- On-site child care with deeply discounted tuition
- Short- and long-term disability, life, and accidental death and dismemberment insurance
- Profit Sharing and Pension Plan
- Educational assistance
- Flexible benefit plan
- Paid vacations
- Annual picnic, Christmas party, and SP Wellness Farm Fest
- Wellness program, with its focus is on prevention, includes:
  - Whole Food Court featuring nutritious soups and a 30+-item salad bar
  - employee wellness challenge incentives of \$250 to \$1,000 net
  - CSA (community supported agriculture) on-site drop-off
  - on-site chiropractors
  - on-site acupuncturist
  - on-site massage therapists
  - comprehensive annual health risk assessments and nutritional evaluations for employees and their spouses
  - on-site fitness center with on-site personal trainers and daily fitness classes
  - smoking cessation and weight control classes
  - employee team participation in charitable fundraising events (walk, runs, etc.)
  - monthly and quarterly educational programs on various health issues, including nutrition, exercise, and work-life balance
- As a result of its wellness efforts, Standard Process has received several awards and recognition:
  - Platinum Well Workplace award from the Wellness Council of America – 2013
  - Prevention.com named Standard Process as one of eight healthy places for women to work in America – 2011
  - Gold Worksite Wellness Award from Wisconsin Governor's Council on Physical Fitness and Health – 2010

### **Corporate Social Responsibility and Sustainability**

- Standard Process and its employees contribute time, resources and money on a regular basis, and in times of crisis, to improve the quality of life within its local community and the health care professions.
- Standard Process is a Tier I participant in the Wisconsin Department of Natural Resources' Green Tier program which recognizes companies that distinguish themselves as environmental innovators and demonstrate a strong environmental compliance record.
- As a friend of the environment, Standard Process performs organic farming outreach by hosting and providing educational seminars to students and others interested in organic farming.

## **Partnerships & Support**

- Standard Process proudly supports many educational institutions, including: monetary support, on-campus learning opportunities, sponsoring of student activities, and investments in universities--to enhance student experiences.
- The company offers support to a variety of industry associations, such as the Foundation for Chiropractic Progress, American Herbal Product Association, United National Products Alliance, and many others.
- Through philanthropic efforts Standard Process build bonds with the local community and non-profit organizations nationwide. The company encourages employee charitable donations by matching giving amounts to maximize the charitable impact.

## **Company Awards**

- Standard Process has received awards in the areas of employee treatment, wellness, sustainability and chiropractic industry support and success, including;
  - Deloitte Wisconsin 75 – 2017-2008
    - Annual e ranking and recognition of largest closely held companies headquartered in Wisconsin
  - Wisconsin Department of Natural Resources Green Tier Program – 2014
  - PR Daily's 2013 Best Sustainability/Green Initiative Award – 2014
  - *Milwaukee Business Journal's* Top 50 Milwaukee-based largest private companies – 2014
  - Wisconsin 75 Distinguished Performer's Award for Environment – 2012
    - One of only five special awards handed out
  - *Milwaukee Journal Sentinel's* Top 100 Workplaces Southeast Wisconsin – 2013, 2011, 2010
  - Inc. 5000 Placement – 2012-2007
    - An Inc. 5000 Honor Roll (five consecutive years of being ranked)
    - Inc. 5000 is a national listing of America's fastest growing private companies published by *Inc.* magazine
  - *Nutrition Business Journal* Business Achievement Award for Organic Excellence – 2011
  - *Nutrition Business Journal* Business Achievement Award for Investment in the Future – 2010

Photos available upon request. Visit Standard Process online at [www.standardprocess.com](http://www.standardprocess.com).